







Safeguarding and Vulnerable Persons Policy

Safe contractor conduct around children, young people, adults at risk and live environments.

 <p>Safe conduct</p> <p>Workers must behave professionally around children, residents, patients and vulnerable people.</p>	 <p>Controlled access</p> <p>Follow client/site sign-in, supervision, ID, segregation and communication rules.</p>
 <p>DBS where required</p> <p>DBS checks are considered only where legally eligible and project-required.</p>	 <p>Escalate concerns</p> <p>Safeguarding concerns must be reported promptly through the client/site route and Veraxus lead.</p>

Contractor safeguarding route

A simple control route that is proportionate for Veraxus Ltd and useful for tender evidence.



Company	Veraxus Ltd
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Version	1.0
Approval date	11 May 2026
Approved by	Alex Stefan, Director
Next review	11 May 2027, or earlier if required

This policy is useful for schools, healthcare, social housing, landlord works, occupied buildings, care settings, public buildings and other live environments. It is a contractor-level safeguarding policy, not a claim that Veraxus Ltd is a regulated care or education provider.

1. Purpose and safeguarding alignment

Veraxus Ltd recognises that construction and refurbishment works may take place in occupied or sensitive environments, including schools, healthcare settings, residential buildings, social housing, care-related premises, public buildings and live client environments.

This policy sets out practical contractor-level safeguarding expectations for protecting children, young people, adults at risk, residents, patients, service users and other vulnerable persons from harm, inappropriate contact, unsafe behaviour or unmanaged risk during company activity.

Proportionate position: Veraxus Ltd is not presenting itself as a specialist safeguarding agency. The company will follow client, principal contractor, school, healthcare, landlord or local authority safeguarding arrangements and apply proportionate controls to its own workers and subcontractors.

2. Scope

This policy applies to directors, employees, workers, subcontractors, labour-only operatives, suppliers, consultants and any person working for or on behalf of Veraxus Ltd in environments where children, young people, adults at risk, residents, patients or vulnerable occupants may be present.

It applies during site visits, surveys, tender inspections, mobilisation, construction works, maintenance, snagging, handover and aftercare visits.

3. Core commitments

- Follow client/site safeguarding instructions, sign-in rules, ID requirements and access controls.
- Avoid unsupervised or unnecessary contact with children, young people, residents, patients or adults at risk.
- Behave professionally, respectfully and appropriately at all times in live environments.
- Use DBS checks only where the role is eligible and the project/client requires them.
- Report safeguarding concerns, allegations, disclosures or suspicious situations promptly.

4. Safeguarding risk areas

Environment	Typical risk	Veraxus control
Schools and colleges	Presence of children, restricted areas, safeguarding procedures and term-time works.	Follow school rules, sign in/out, wear ID, stay in work zones and avoid unsupervised contact.
Healthcare and clinics	Patients, sensitive information, infection control, out-of-hours access and vulnerable service users.	Coordinate access, work discreetly, protect privacy and follow client infection/control instructions.
Social housing and occupied residential	Residents, children, elderly people, personal possessions and private living spaces.	Use clear appointments, respectful communication, controlled access and professional conduct.
Care and supported settings	Adults at risk, staff supervision requirements and heightened safeguarding duties.	Work under client arrangements, avoid personal care situations and report concerns immediately.
Public/live buildings	Members of public moving around works and potential contact with vulnerable users.	Use barriers, signage, supervision, clean work zones and clear escalation routes.

5. Worker conduct rules

- Do not enter private rooms, classrooms, wards, homes or restricted areas unless authorised and necessary for the work.
- Do not be alone with a child, young person or vulnerable person where this can be avoided.

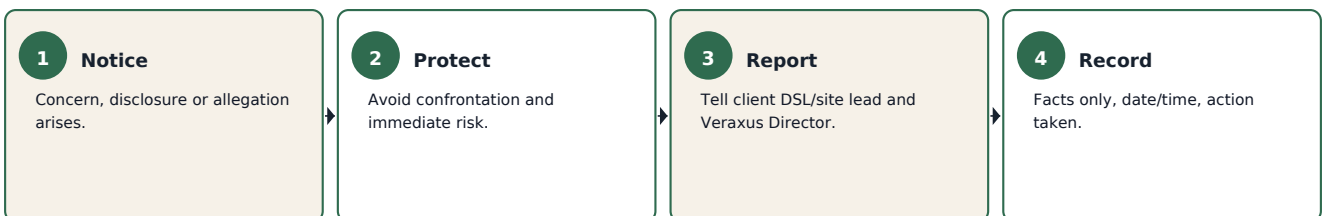
- Do not take photographs or videos of people, pupils, patients, residents or private information unless expressly authorised for a legitimate project purpose.
- Do not exchange personal contact details, social media contact, gifts or private messages with children, young people, residents or vulnerable service users.
- Use professional language and avoid jokes, comments or behaviour that could be misinterpreted or inappropriate.
- Report accidental concerns or boundary issues immediately rather than trying to handle them privately.

6. DBS and safer working position

Veraxus Ltd will consider DBS requirements where a project involves schools, healthcare, care settings, regulated activity or other client-specified safeguarding controls. The correct level of DBS check depends on the role, activity, setting, supervision and legal eligibility. DBS checks should not be requested unnecessarily or where the role is not eligible.

Where the client or principal contractor controls site safeguarding arrangements, Veraxus Ltd will cooperate with their requirements, provide requested information where lawful and proportionate, and ensure workers understand the site-specific rules before work starts.

7. Reporting and escalation



8. Examples of concerns to report

- A child, young person, resident, patient or adult at risk appears distressed, neglected, exploited or unsafe.
- A worker behaves inappropriately, enters restricted areas without need, or seeks unnecessary contact.
- A disclosure is made about abuse, neglect, exploitation or fear of harm.
- There is a concern about photographs, privacy, intimidation, harassment, coercion or unsafe living arrangements.
- Site arrangements may allow uncontrolled access between construction workers and vulnerable persons.

9. Tender wording

Veraxus Ltd has a Safeguarding and Vulnerable Persons Policy in place for live and sensitive environments. The company follows client and site safeguarding arrangements, controls access, expects professional conduct, considers DBS requirements where legally eligible and project-required, and requires safeguarding concerns to be reported promptly through the relevant client/site route and Veraxus management.

10. Monitoring and review

This policy will be reviewed annually or earlier if client safeguarding requirements, DBS guidance, project types or live-environment risks change.

11. Reference alignment

Reference	Reason for relevance
Working Together to Safeguard Children and Keeping Children Safe in Education	Relevant where construction works occur in or around schools, colleges or child-focused settings.

Reference	Reason for relevance
<p>DBS employer guidance and DBS eligibility guidance</p>	<p>Relevant to deciding whether a role is eligible for a DBS check and what level may be appropriate.</p>
<p>Contractor safeguarding guidance used by public authorities</p>	<p>Supports the practical expectation that contractors understand safeguarding, know what concerns may look like and report them promptly.</p>
<p>Care Act and adult safeguarding principles</p>	<p>Relevant where works involve adults at risk, care settings or vulnerable occupants.</p>

Declaration and electronic approval

Electronic approval and signature

This document has been electronically approved and signed by the Director of Veraxus Ltd. The typed signature below is intended to authenticate and approve this document on behalf of the company.

Company	Veraxus Ltd
Document status	Approved
Name	Alex Stefan
Position	Director
Signature	Alex Stefan
Date	11 May 2026
Next review	11 May 2027, or earlier if required

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